

**THE SOCIETY OF PROFESSIONALS, SCIENTISTS, AND ENGINEERS,  
UNIVERSITY PROFESSIONAL AND TECHNICAL EMPLOYEES  
CWA 9119, AFL-CIO**

**CONSTITUTION**

**ARTICLE I: NAME AND DEFINITION**

The name of the organization is Society of Professionals, Scientists, and Engineers (hereinafter referred to as SPSE) a local of University Professional and Technical Employees (UPTE) Communications Workers of America (CWA) 9119, AFL-CIO. It is a nonprofit association of individual Lawrence Livermore National Laboratory employees and others.

**ARTICLE II: PURPOSE**

**The objectives of this local shall be to carry out on a local basis the objectives of UPTE CWA 9119.**

The specific and primary purpose of the organization is to operate a labor organization within the meaning of Section 23701a of the California Revenue and Taxation Code.

The organization does not contemplate pecuniary gain or profit to its members and is organized for nonprofit purposes.

Further, within the above context, the purpose of SPSE is to bring together people working as professional scientists and engineers to

- a) educate and inform employed and retired laboratory employees in matters of laboratory policies and procedures;
- b) improve the working environment and stimulate professional careers;
- c) promote the welfare of employed and retired laboratory employees;
- d) encourage the improvement of benefits, compensation, working conditions, and retirement status of employed and retired laboratory employees;
- e) cooperate with other organizations having compatible purposes;
- f) engage in all lawful activities in pursuance of these stated objectives;

**ARTICLE III: OFFICE**

The principal office of SPSE shall be located in the city of Livermore, California.

## **ARTICLE IV: MEMBERSHIP**

### **Section 1. Classes of Membership**

SPSE has two classes of membership: Active and Associate.

### **Section 2. Active Membership**

1. All non-exclusively represented employees of the University of California Lawrence Livermore National Laboratory are eligible for membership in this organization.
2. This organization shall not discriminate against any person because of race, color, religion, political affiliation, marital status, national origin, ancestry, sex, sexual orientation, physical or mental handicap, medical condition, status as a Vietnam-era veteran, disabled veteran, or veteran, age, or citizenship.
3. An application for membership shall be made on a standard application form accompanied by signed payroll deduction form or a check for the first month's dues.

### **Section 3. Associate Membership**

Associate membership is open to those who were members while employed and subsequently become annuitants of a laboratory retirement system, and others as provided in the Bylaws.

## **ARTICLE V: ORGANIZATION AND AUTHORITY**

### **Section 1. Governing Council**

The Governing Council shall consist of the Executive Board.

### **Section 2. Executive Board**

- a) The Executive Board of SPSE are the five officers: President, President-elect, Secretary, Treasurer, UPTe Representative and six (6) members elected from the membership at large. The president-elect, secretary, treasurer and three (3) board members are elected annually by the general membership.
- b) The president-elect becomes the president upon completion of the president's term.
- c) Nominations and elections shall be as provided in the Bylaws.
- d) In addition, three trustees shall be elected to three-year terms, except that in the initial election, one shall be elected for one year, one for two years, and one for three years.

## **ARTICLE VI: ADMINISTRATION**

The administration of SPSE is vested in the Executive Board thereof.

## **ARTICLE VII: ANNUAL AUDIT**

The trustees shall annually cause an audit of the financial records to be made and reported to the Governing Council.

## **ARTICLE VIII: LIMITATIONS**

### **Section 1. Expenditure of Funds**

The Executive Board shall not expend or commit expenditures by SPSE in excess of those funds currently available.

## **ARTICLE IX: AMENDMENTS**

Amendments to this constitution may be proposed by the Executive Board subject to ratification by a majority vote of those active members voting by mail ballot.

## **ARTICLE X: MISCELLANEOUS**

1. This local shall at all times be subject to the provisions of the Constitution of the University Professional and Technical Employees CWA 9119.
2. Except to the extent specified in this Constitution, no officer of a local shall have the power to act as agent for or otherwise bind the local in any way whatsoever. No member or group of members or other person or persons shall have the power to act on behalf of or otherwise bind the local except to the extent specifically authorize in writing by the President of the local or by the Executive Board of the local.
3. Robert's Rules of Order, Newly Revised shall be the guide in all cases to which they are applicable and in which they are not inconsistent with this Constitution and special rules of this organization.