



SOCIETY OF PROFESSIONALS, SCIENTISTS, AND ENGINEERS

Affiliated with

**University Professional and Technical Employees (UPTe),
Communications Workers of America Local 9119, AFL-CIO**

SPSE/UPTe ISSUES FACT SHEET

THE LLNL MANAGEMENT CONTRACT MUST PROTECT EMPLOYEES

THE ISSUE

The US Congress has required DOE to put the contracts to manage all three national laboratories currently managed by UC up for competitive bid (LBNL and LANL in 2005, LLNL in 2007). There is considerable danger that our status, pay, benefits, pensions, and rights as UC employees will not be preserved and protected in the bid process.

SPSE/UPTe POSITION

Provisions should be included in the Request for Proposal (RFP) that any potential bidder must:

- Keep all current employees
- Preserve all current pay and benefits, including the retirement pension plan, as “substantially equivalent”
- Preserve the right to organize under California law

WHAT SPSE/UPTe HAS DONE

- Drafted suggested language for the RFP’s
- Lobbied Congress to get our provisions into the RFP’s
- Worked to get employee views heard by DOE

WHAT YOU CAN DO

- Become an agent for change by joining SPSE/UPTe
- Become actively involved in SPSE/UPTe’s Legislative Committee work