

## UPTE-CWA FACT SHEET

# Please Help Us Secure a 1-Year “Transition Layoff Moratorium” at Lawrence Livermore National Laboratory (LLNL) To Match The Agreement Provided To Los Alamos National Laboratory (LANL)



UNIVERSITY  
PROFESSIONAL  
AND TECHNICAL  
EMPLOYEES

CWA Local 9119  
AFL-CIO

representing  
employees at the  
University of  
California

P.O. Box 4443  
Berkeley, CA  
94704

phone (510) 704-8783  
fax (510) 704-8065  
info@upte-cwa.org

www.upte-cwa.org

### Contacts:

Roger Logan/LLNL  
Rodney Orr/UPTE

Jeff Colvin/LLNL  
Jelger Kalmijn/UPTE

### Background: Nuclear Weapons Labs go Private, 1-year Layoff Moratorium at LANL

The Los Alamos National Laboratory (LANL) management contract was awarded to Los Alamos National Security (LANS) in December 2005, and LANS took over formally in June 2006. As a part of the bid, a guarantee of “No Layoffs for 1 Year” after the transition was made.

The Lawrence Livermore National Laboratory (LLNL) management contract was awarded to Lawrence Livermore National Security (LANS) in May 2007, and LLNS will take over formally in October 2007. We request the same guarantee of “No Layoffs for 1 Year” after the transition.

### UPTE requested the bid award be delayed, in anticipation of the LLNL public-to-private transition, controversy over “RRW”, and Layoffs all colliding in Fall 2007:

1. In our 25 March 2007 Fact Sheet on “Delay the Bid”, we foresaw the October 2007 collision of the RRW controversy, the LLNL transition, and the FY2008 budget, and that this “perfect storm” could cause a risk of layoffs at LLNL and the other labs as well.
2. Our predictions have come to pass: The controversy over the “Reliable Replacement Warhead” (RRW) and related efforts has caused the budget to be zeroed in the current House Appropriations language for FY2008, just as the LLNL public-to-private transition is upon us.
3. We realize that neither NNSA nor LLNS can magically create the funds needed to avoid a Layoff, even if they promised a 1-year Layoff Moratorium. Therefore, beyond a simple mandate and agreement, actions will have to be taken by NNSA and LLNS to ensure that involuntary layoffs are not needed. We suggest an Action Plan below that will accomplish this goal.

### Action:

We are requesting that the members of Congress representing our lab (LLNL) extract a written pledge from NNSA and LLNS to agree to a 1-year moratorium on layoffs, and also:

1. To adjust any plans (RRW etc.) in the FY2008 budget in order to make our budget whole, and enable Congress to reach agreement on such a budget and NNSA work scope. This action could have the benefit of avoiding the need for an involuntary layoff at not only Lawrence Livermore, but also Los Alamos and Sandia labs. There are credible paths forward to accomplish this goal
2. Provide a sufficiently attractive voluntary separation package that involuntary layoffs are not needed.
3. Explore the option of a University of California Retirement Program (UCRP) incentive package (e.g. “3+3”) that could be offered to everyone, along with a chance for all lab employees to revisit their LLNS employment option choice (Plan 1 vs. Plan 2) in light of this.
4. Assure that the LLNS transition costs do not result in anyone losing their job, and that we avoid an involuntary layoff that might be blamed on the “FY2008 budget cuts and RRW” when an involuntary layoff could have been avoided were it not for the LLNS transition costs.