

To Skilled Trades Bargaining Unit Members:

Your new contract is already in force, including:

- Bargained pay raises
- Flex terms converted to career indefinite status
- Real rights on health and safety
- Limits on the extent of subcontracting
- Bargaining rights on any future changes to retirement plans

Unit fees begin with the June 26th through July 10th pay period. Now is the time to sign up for automatic deduction. It's easier than paying monthly by cash or check, so save yourself time and effort! Those who choose not to pay through payroll deduction will be responsible to pay each month.

AUTHORIZATION FOR CHECK-OFF OF UNIT FEES, DUES OR AGENCY FEES

To: Lawrence Livermore National Security, LLC ("Company"), including its successors and assigns:

Irrespective of any membership or non-membership status in the Union, I hereby assign to the Society of Professionals, Scientists and Engineers (SPSE) – University Professional and Technical Employees (UPTE), Communication Workers of America (CWA), Local 9119, AFL-CIO ("Union") from any wages earned by me as an employee of the Company, such sums as the President of the Union may certify as due and owing from me as, monthly unit fees (also referred to as dues, agency fees or fair share fees in the UPTE Constitution), as well as any reinstatement fee and assessment should I become delinquent in my monthly payments, or any retroactive amounts owed but not deducted due to error, in such sums as may be established from time to time by the Union in accordance with UPTE's Constitution and Bylaws. I authorize and direct you to deduct such amounts from my pay and to remit same to the Union on a monthly basis or at such times and in such manner as may otherwise be agreed upon between you and the Union at any time while this authorization is in effect. This assignment, authorization and direction shall be irrevocable for the period of one (1) year from the date appearing below or until the termination of the collective agreement between the Company and the Union which may be in force at the time of signing of this Authorization, whichever occurs sooner; and I agree and direct that this assignment, authorization and direction shall be automatically renewed, and shall be irrevocable for successive periods of one (1) year each or for the period of each succeeding applicable collective-bargaining agreement, between the Company and the Union, whichever shall be shorter, unless written notice is given by me to the Company and the Union within thirty (30) days prior to the expiration of each period of one (1) year, or of each applicable collective-bargaining agreement between the Company and the Union, whichever occurs sooner. In the event I timely revoke this authorization for automatic deductions, I understand that it would be my responsibility for tendering payment of unit fees, directly to the Union, in cash or by personal check payable to UPTE-CWA 9119. I understand that such payments shall be due on the 10th day of each month.

Signature: _____

Date: _____

Print Name: _____