

SPSE-UPTE Bargaining Survey Skilled Trades Unit 2008

Name: _____ L-Code: _____ Building & Room#: _____

Job code: _____ Work Phone: _____ Home Phone: _____ Home e-mail: _____

Part I: Issues

Following is a list of issues. **Please let us know how important each of the following is to you.**

	<u>Very</u> <u>Important</u>	<u>Somewhat</u> <u>important</u>	<u>Not too</u> <u>Important</u>	<u>Not at all</u> <u>important</u>
1. Limit outsourcing of skilled trades jobs.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Convert all flex-term positions to career indefinite ("FTE")	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Establish procedure for converting SLOs to Lab employees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Fair starting salaries and wage increases	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Fair compensation for overtime / fair overtime rules	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Full scale pay for journeyman hires/graduating apprentices after 6 mo.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Extra pay for doing hazardous work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Limit or avoid employee contributions into pension fund	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Ability to retire at age 50.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Protect monthly pension benefit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. LLNS cover 100% of pension contribution	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Have a union representative on pension fund board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Maintain quality and integrity of health benefits.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Pre-tax deductions of health care premiums	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Keep health care premiums and co-pays at current level or lower.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. Fair hours (scheduling, on-call, overtime, break times, flex-time)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. Ability to move up in job series	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. Right to respect (not cross) other unions' picket lines	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. Maintain current 6 month probationary period.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. Prevent discipline for use of accrued sick leave.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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21. Ability to go to arbitration on all contract violations.....
22. Maintain ready access to computer and e-mail
23. Other issue/s (please list): _____

Part II. Mobilizing Actions

Please check all of the following actions that you are willing to do.

- Talk to co-workers
- Talk to my supervisor about work issues
- Talk to members outside of my shop
- Send a targeted e-mail
- Visit a legislator's office (here or in Sacramento)
- Sign a petition
- Wear an UPTE button at work
- Wear an UPTE t-shirt at work
- Attend a rally
- All of the above

Part III. Strike possibility

If a strike becomes necessary to achieve our main goals, would you...

- Walk the picket line
- Stay away from work
- Go to work
- I don't know

Part IV. Bargaining Team Nomination

Nominate two people you would trust to bargain on your behalf. (You can nominate yourself.)

1. _____ 2. _____

Thank you very much for filling out this survey. If you have any questions about SPSE-UPTE and our upcoming bargaining, please come to the weekly unit meeting, contact your shop contact, or call the union office at (925) 449-4846.